

LAMOINE SCHOOL COMMITTEE

Meeting Minutes

6:30 pm Tuesday, March 25, 2014, Lamoine Consolidated School

1. Call to Order and Declaration of a Quorum

The meeting was called to order and a quorum was declared at 6:30 pm by Chair Brett Jones. Michael Brann, Gordon Donaldson, Valerie Peacock, and Bob Pulver in attendance.

Also present were Interim Superintendent Judy Lucarelli, Principal Dawn McPhail, teacher Caroline Murphy and 2 other teachers, a Select Board member, and Tim, a citizen.

2. Changes to the Agenda: schedule another citizen forum.

3. Citizen Comments: supportive words from Select Board member

4. Status Reports

A. Superintendent

- 1) Status of Superintendent Search: Judy reported that there have been 12 requests for materials for the Superintendent position and 3 applications received.
- 2) Status of Administrative Services: There have been 4 requests for materials for the Curriculum position and 2 applications received; and 3 requests for materials for the Special Education position and no applications received.

B. Principal: Dawn provided a brief report. There will be a softball team but not enough students for a baseball team. Students will be participating in a job fair at UMM.

C. School Committee Chair: nothing at this time.

5. Consent Agenda

A. Approval of Minutes of the 3/18/14 School Committee Meeting

B. Approval of Policies in Second Reading

- 1) School Board Powers & Responsibilities
- 2) School Properties Disposition
- 3) Bomb Threats
- 4) Pest Management in School Facilities & on School Grounds
- 5) Sales of Foods in Competition with the Food Service Program
- 6) Drug-Free Workplace
- 7) Recruiting & Hiring of Administrative Staff: Policy & Procedures
- 8) Professional Staff Development

Moved by Michael and seconded by Bob to approve the consent agenda as presented. Motion carried 5-0.

6. Discussion Items

A. Review Proposed 2014-2015 Budget

Judy presented the updated cost impact of items in the withdrawal agreement, indicated where each appears in the budget.

She reviewed the proposed budget line by line. There were several questions and items were flagged for change. There was extensive discussion of the local impact of the

budget given the need to repay the RSU for 91.88 of 5 years of debt service payments. She will revise the budget for the April 8th meeting indicating items considered for reduction.

It was agreed that the next meeting, scheduled for 7 pm on April 8, will be moved to the Town Office so it can be televised.

B. How to Proceed with Collective Bargaining with the Teachers

There was discussion of whether or not to begin collective bargaining with Judy's assistance.

C. Review Proposed 2014-2015 School Calendar

Judy presented the Vocational calendar with one inservice change. She will modify this to align with Lamoine total teacher and student days and email it to Carol for comment before bringing it back to the Committee for a vote.

D. Activities and Athletics

Dawn will explore whether we can offer a co-ed softball team in future years. The league and program offerings will remain the same next year.

7. Action Items

A. Employment of Teachers for 2014-2015

Moved by Michael and seconded by Gordon to employ current teachers including guidance counselor, speech therapist, and nurse, in 2014-2015 for the same amount of time as in the current year.

Motion carried 5-0.

After the budget is approved by the citizens, Judy will present any staffing changes that are proposed in the budget.

B. Extension of Contract with Interim Superintendent/Transition Consultant

Judy presented the revised budget for the monies approved by the Select Board and citizens. To accomplish the financial data transfer in June we will need \$8000. This was planned for the 2014-2015 budget but it must be done in June to be ready to begin fiscal operations by July 1. Because of this the monies were removed from the 2014-2015 budget and approval will be sought from the Select Board and citizens to add this to the transition budget.

Moved by Gordon and seconded by Michael to approve the contract extension for Interim Superintendent and Transition Consultant Dr. Judith Lucarelli through June 30, 2014 for up to \$7800 in additional compensation plus mileage and all other contract terms to remain the same.

Motion carried 5-0.

Brett and Judy signed the contract extension, which she will send to the Town Office.

C. Maintenance Project Decisions: there are no decisions to be made at this time.

D. Policy Second Reading and Final Approval

- 1) Fiscal Management and Purchasing
- 2) Hiring of Professional Staff

3) Hiring of Support Staff

Moved by Gordon and seconded by Michael to approve these three policies.

Motion carried 4-0-1 (Brett).

E. Policy Discussion and First Reading

1) Evaluation of Administrative Staff

2) Supervision and Evaluation of Professional Staff

These policies will have a first reading on April 8.

8. Adjourn

Moved by Brett and seconded by Bob to adjourn.

Motion carried 5-0.

Meeting was adjourned at 10:38 pm.

Next Meeting: Tuesday, April 8 at 7 pm at the Lamoine Town Office